

## SENIOR NIGHT SUPPORT WORKER

**Excellent benefits:** Enhanced holiday & sick pay, free on-site parking, healthcare cash back scheme, free on-site gym, free meals on duty, excellent progression.

This role is based in **Godalming, Surrey.**

**Overview:** Our residents are at the heart of everything we do at the Meath Epilepsy Charity with person-centered planning we make sure that everyone remains focused on achieving their goals and to maintain their independence as much as possible.

We require team players with excellent communication skills who want to deliver a high level of care and support, whilst maintaining safety standards at all times in line with company policies. Full training will be provided.

This role is based in Godalming, Surrey.

As a Support Worker, you will deliver person-centred care and support to our residents, in line with their personal care plans.

CQC rated 'GOOD'

### Key Responsibilities Include:

- To fulfil all duties of a Support Worker role, as well as the Senior Support Worker role.
- Assist the manager with the management of the team and organise the team in their absence.
- To supervise and manage support workers and bank staff, including their appraisals, supervisions and induction where appropriate.
- To support other senior staff and assist in the implementation of management decisions.
- To assist support workers with the maintenance of essential documentation.
- Encourage communication to promote an open environment for discussion providing the opportunity for feedback.
- To be available for on-call duties when required.
- To take charge of the home as required. During the "on-call" period be responsible for the smooth running of the Meath, the welfare of the residents, staff and visitors.
- To administer rescue medication and other prescribed "required need" medication.
- To take charge of the Meath in an emergency and if necessary carry out an evacuation of the Meath in case of fire or other major incident.

- The ability to work under pressure and resolve staffing levels and allocations which at times may become challenging.
- To be able to work with your senior network of colleagues in a professional manner and utilising their skills when faced with challenges.

### **What We Offer:**

You will be entitled to an excellent benefits package:

- 25 days Annual Leave plus bank holidays
- Pay enhancements on Bank Holiday days worked
- Generous pension scheme – employer 7% contribution / employee 5% contribution
- UK Health policy (cash back policy for optical, dental, therapy treatments & consultations)
- Free on-Site Gym
- Subsidised onsite café called The Hive
- Godalming station less than 5 minutes' walk away / free car parking
- DBS free of charge
- Excellent in-house training – with opportunity to work towards QCF Level 3 in Health & Social Care

**Inclusivity & Diversity:** We recognise that all our colleagues are uniquely different and bring their own originality, creativity, and identity to work. We encourage people from all backgrounds to be part of our charity in supporting our inspirational residents.

**Our values are embedded into our culture here at The Meath, designed by our team, and how we live our every day:**

We are **COLLABORATIVE** – We are trusting, We achieve more together, We communicate

We **CARE** – We are person-centred, We are respectful, We are skilled & knowledgeable

We are **PROUD** – We work as a team, We take pride in the people that we support, We take pride in our community

We are **INCLUSIVE** – Everyone is important, Everyone has a voice, Everyone is welcome

We **EMPOWER** – We are creative, We are positive, We support individual development & achievement