

SUPPORT WORKER – MULTI SITE

Salary: £13.80 per hour

Excellent benefits: Enhanced holiday & sick pay, free on-site parking, healthcare cash back scheme, free on-site gym, free meals on duty, excellent progression.

Shifts: 07:30-14:30/13:45-20:45/07:30-20:45

Hours: Flexible, up to 38 hours per week, including weekends and evenings. Overtime is available on request.

Overview: Our residents are at the heart of everything we do at the Meath Epilepsy Charity with person-centred planning we make sure that everyone remains focused on achieving their goals and to maintain their independence as much as possible.

We are currently looking for experienced and enthusiastic Support Workers to join our dedicated team across our three supported living homes of our homes and eight services based at the Meath in Godalming. You will be prominently based across the three supported living homes, supporting adults of varying ages with epilepsy and autism.

This is a really rewarding opportunity to help vulnerable people continue to lead independent lives whilst providing them with meaningful support to offer the best possible experience for our tenants and residents.

CQC rated 'GOOD'

Key Responsibilities Include:

- Assist and encourage people to engage in everyday home, social, leisure and work activities, according to the individual's choice.
- To provide the direct care provision for all aspects of the individual resident's assessed needs in line with their care plan, cultural needs and wishes.
- Help people to develop skills to enable them to manage their daily lives, achieve planned goals and personal outcomes including personal banking
- Encourage people to become active and valued participants in their local community, supporting and encouraging to make choices and life decisions in line with the Mental Capacity Act requirements.
- Support people with personal care if required, which may include toileting and bathing, in line with their support plan.
- Administering and storage of prescribed medication in line with legislation and supporting with attending GP and/or hospital appointments.
- Assisting individual residents with their mobility, where appropriate.
- Overseeing and helping, in the serving and the preparation of meals and drinks, ensuring that each resident receives a well-balanced diet.
- Communicate and convey relevant information about the residents to team members, in order that the individual plan of care may be regularly updated, and appropriate care given provided, paying attention to any changes observed in the resident's physical, medical or psychological condition.
- Reporting immediately to the senior staff in charge, any accident or untoward incident, which may occur to a resident, member of staff or visitor.

- Be aware of the steps to take in line with Safeguarding Adults at Risk Policies should an allegation of abuse be witnessed or made by you.
- To attend 1:1 supervision meeting with your line manager every six weeks.
- To follow as instructed any reasonable instruction given by your line manager, manager or senior manager as required.
- Any other reasonable tasks that may be required.
- To be conversant with and implement Meath policies and procedures.

The duties and responsibilities outlined above do not represent a full list of the tasks the post holder will be expected to perform. Other tasks may be required for the proper performance of the job and any other related tasks.

Experience, Knowledge and Qualifications for this role: To have at least one year's experience working in care. To be able to communicate with the General public, trustees, Professional bodies and all other parties on behalf of The Meath both written and verbal, excellent working Knowledge of Word, Excel and other operating systems.

Essential: Take Responsibility/Work well independently as well as part of a team/ Flexible, Reliable and punctual/ Willingness to attend and participate in relevant training to ensure that high operational and safety standards are maintained at all times/ High degree of confidentiality with regard to all at the Meath.

Desirable: Be aware of CQC requirements & hold a relevant Health and Social Care Qualification or be willing to work towards a qualification.

Inclusivity & Diversity: We recognise that all our colleagues are uniquely different and bring their own originality creativity, and identity to work. We encourage people from all backgrounds to be part of our charity in supporting our inspirational residents.

Our values are embedded into our culture here at The Meath, designed by our team, and how we live our every day:

We are **COLLABORATIVE** – We are trusting, We achieve more together, We communicate

We **CARE** – We are person-centred, We are respectful, We are skilled & knowledgeable

We are **PROUD** – We work as a team, We take pride in the people that we support, We take pride in our community

We are **INCLUSIVE** – Everyone is important, Everyone has a voice, Everyone is welcome

We **EMPOWER** – We are creative, We are positive, We support individual development & achievement